Sytchampton Endowed Primary School



3 Year Long-Term Pupil Premium Strategy

September 2021 – September 2024

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Intervention:
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Develop and embed a Whole School Approach to Mental Health and Wellbeing
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Financial Assistance and Support for Trips and Immersive Experiences

Our philosophy

We believe in maximising the use of the pupil premium grant (PPG) by utilising a long-term strategy aligned to the School Development Plan. This enables us to implement a blend of short, medium and long-term interventions, and align pupil premium use with wider school improvements and improving readiness to learn.

At Sytchampton Endowed Primary School our motto is 'Ready, Steady, Grow.' We aim for all of our pupils, irrespective of their backgrounds or challenges, to be ready for life, to develop resilience and independence and to develop into well rounded individuals who have the self- belief to achieve their dreams and ambitions.

We recognise that disadvantaged children can face a wide range of barriers which may impact on their ability to learn. As a small school, we pride ourselves on developing high quality relationships with our pupils and families so that we are able to identify these barriers precisely, rather than focussing upon the symptoms and making assumptions. This forms the basis of our strategy design which aims to maximise the impact of our Pupil Premium funding so that our disadvantaged and vulnerable learners overcome any barriers and are able to achieve their full potential, thus improving their long-term outcomes.

Our priorities

Setting priorities is key to maximising the use of the PPG. Our priorities are as follows:

- Remove barriers to learning created by poverty, family circumstance and background
- Narrow the attainment gaps between disadvantaged pupils and their non-disadvantaged counterparts both within school and nationally
- Ensure ALL pupils are able to read fluently and with good understanding to enable them to ac-cess the breadth of the curriculum
- Enable pupils to look after their social and emotional wellbeing and to develop resilience and independence
- Develop confidence and ability both academically and across a range of wider interests

Barriers	to	future	attainment	

Academic barriers to attainment	Non-academic barriers to attainment
Our data and analysis reveals that 40% of our disadvantaged pupils also have SpecialEducational Needs, 3 of whom have complex needs (these pupils are all male) requiring specialist support to develop their social and emotional skills so that they can access learning effectively. Data analysis reveals that disadvantaged pupils whoare not SEND generally achieve well, working at Age Related Expectations or above.	Discussions with families, have also revealed that 2 of our disadvantaged pupils havea history of trauma, which affects their ability to access learning and regulate their emotions.
Data analysis, teacher assessments and observations reveal that disadvantaged boysdo not achieve as well in Writing due to gaps in vocabulary, spelling and grammar.	Our observations, discussions with families and parent surveys reveal that many of our pupils lack resilience when faced with challenges and struggle to access learningindependently, which has been particularly impacted by remote learning and school closures.

Our implementation process

We believe in selecting a small number of priorities and giving them the best chance of success. We also believe in evidence-based interventions and learning from our experiences, which is why we utilise annual light-touch reviews to ensure our approach is effective and we can cease or amend interventions that are not having the intended impact.

We will consult a wide range of independent, high-quality reviews of evidence and assess whether the evidence is based on a context that is relevant to the school.

We will:

Explore

- Identify a key priority that we can address
- Systematically explore appropriate programmes and practices
- Examine the fit and feasibility with the school

Prepare

- Develop a clear, logical and well-specified plan
- Assess the readiness of the school to deliver the plan
- Make practical preparations

Deliver

- Support staff and solve any problems using a flexible leadership approach
- Reinforce initial training with follow-on support
- Drive faithful adoption and intelligent adaption

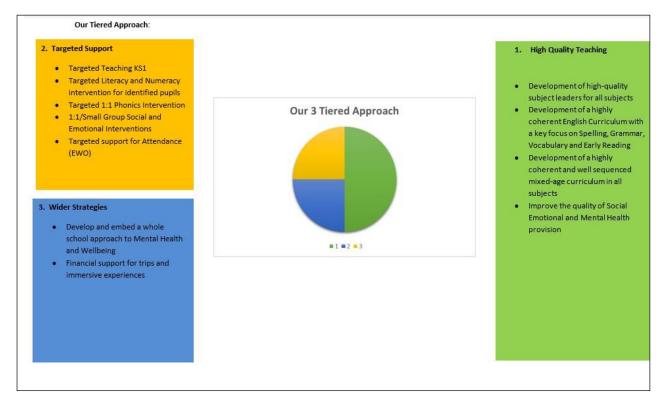
Sustain

- Plan for sustaining and scaling the intervention from the outset
- Continually acknowledge, support and reward good implementation practices
- Treat scale-up as a new implementation process

Our tiered approach

To prioritise spending, we have adopted a tiered approach to define our priorities and ensure balance. Our tiered approach comprises three categories:

- 1. Quality of teaching
- 2. Targeted academic support
- 3. Wider strategies



Within each category, we have chosen a limited number of interventions. This focussed approach ensures the best chance of success for each intervention.

Quality of teaching

- Focus on developing Subject Leaders (Subject Leader Release time, CPD, Resources, Coaching Support)
- Development of a highly coherent English Curriculum with a key focus on Spelling, Grammar, Vocabulary and Early Reading
- Embed a highly coherent and well sequenced, mixed-age curriculum in all subjects which is well resourced and supports teacher knowledge.
- Embed and establish high quality leadership and provision for pupils with SEND
- Improve the quality of SEMH provision for all pupils but in particular those with ASD and Trauma Backgrounds

Targeted academic support

- Targetted and highquality teaching support for pupils in Key Stage 1 to ensure that gaps are closed and pupils make rapid progress
- 1:1 Phonics intervention targeted at pupils in the lowest 20%, disadvantaged pupils and pupils with identified gaps as a result of the pandemic
- Targetted small group and 1:1 Literacy and Numeracy Intervention for pupils identified as disadvantaged or with gaps as a result of the pandemic
- Targeted small group and 1:1 Emotional and Social Intervention for pupils identified as disadvantaged or with gaps as a result of the pandemic (particularly those with SEND and/or Trauma Backgrounds)
- EWO support services to work with Disadvantaged Pupils who are persistently absent

Wider strategies

- Develop and embed a whole school approach to Mental Healthand Wellbeing
- Financial support for trips and immersive experiences

Our review process

Annually reviewing a one-year pupil premium plan and creating a new plan each year is time-costly and ineffective. This three-year approach allows us to dedicate more time up-front and introduce light-touch reviews annually.

During a light-touch review, we will review the success of each intervention, based on evidence, and determine the most effective approach moving forwards – adapting, expanding or ceasing the intervention as required.

Individual targets are set for each pupil in receipt of the PPG and their progress towards achieving these targets is analysed at the end of interventions.

The progress of pupils in receipt of the PPG is regularly discussed with teaching staff during Pupil Progress Meetings.

Once the three-year term has been completed, a new three-year strategy will be created in light of the lessons learned during the execution of the previous strategy, and with regard to any new guidance and evidence of best practice that becomes available. The headteacher is responsible for ensuring a pupil premium strategy is always in effect.

Accountability

Ofsted inspections will report on the attainment and progress of disadvantaged pupils in receipt of the PPG.

The school is held to account for the spending of the PPG through the focus in Ofsted inspections on the progress and attainment of the wider pupil premium eligible cohort; however, they will not look for evidence of the grant's impact on individual pupils, or on precise interventions.

The school publishes its strategy for using the pupil premium on the school website.

The school publishes a link to the <u>school and college performance tables</u> and the schools' performance tables page on the school website.

Our funding

	Funding summary: Year 1 2021 - 2022									
Estimated pupil numbers	101	Budgeted Quality of Teaching	£4088.00	Actual Quality of Teaching Spend	£4839.00					
Estimated number of pupils eligible for PPG	10 (5 Census)	Budgeted Targeted Support	£7954.00	Actual Targeted Support Spend	£7920.09					
Estimated PPG funding	£10725	Budgeted Wider Strategies	£420.00	Actual Wider Strategies Spend	£420					
Estimated Recovery funding	£2000	Overall Budgeted Spend	£12,462.00	Actual Total Spend	£13179.09					
Total estimated Funding	£12725	Actual Total Funding Received	£12725	End of Year Reserve/Deficit	-£454.09					
		Funding estimate:	Year 2 2022 - 2023	3						
Estimated pupil numbers	98	Budgeted Quality of Teaching	£8000	Actual Quality of Teaching Spend						
Estimated number of pupils eligible for PPG	9	Budgeted Targeted Support	£4150	Actual Targeted Support Spend						
Estimated PPG funding	£11040	Budgeted Wider Strategies	£300	Actual Wider Strategies Spend						
Estimated Recovery funding	£2000	Overall Budgeted Spend	£12450	Actual Total Spend						
Total estimated Funding	£13040	Actual Total Funding Received		End of Year Reserve/Deficit						

	Funding estimate: Year 3 2023 - 2024								
Estimated pupil numbers		Budgeted Quality of Teaching		Actual Quality of Teaching Spend					
Estimated number of pupils eligible for PPG		Budgeted Targeted Support		Actual Targeted Support Spend					
Estimated PPG funding		Budgeted Wider Strategies		Actual Wider Strategies Spend					
Estimated Recovery funding		Overall Budgeted Spend		Actual Total Spend					
Total estimated Funding		Actual Total Funding Received		End of Year Reserve/Deficit					

Intervention planning in full

Quality of Teaching

Intervention:	Focus on developing Subject Leaders			
Category:	Quality of teaching			
Intended outcomes:	Middle leaders are highly effective, raising standar subjects for all groups of pupils	ds in all Success criteria:	 identifying these 1.2 The curricu sequenced 1.3 Pupils retai wider conce 1.4 Teachers hat 1.5 Teachers prifeedback w 1.6 Teachers us planning 1.7 Teachers hat 	in knowledge well in all subjects and apply this to
Staff lead:	A Richards			
Implementation	Year 1	Year 2		Year 3

 How we will implement this intervention in year 1: Subject leader release time for CPD and Monitoring Development of coherent and progressive Learning Pathways for all subjects CPD (Internal and External) Resources including online planning and physical resources to support teaching Coaching Support 	 How we will implement this intervention in year 2 (in light of the year 1 annual light-touch review): Identify and induct new PE Lead Identify and new Science Lead and provide CPD if required Small Schools Curriculum Project CPD on embedding challenge in the non core subjects CPD for Fieldwork and Mapping Skills in Geography CPD on pedagogy, retrieval and metacognition Audit and source resources to support teaching Release time and CPD for subject leaders 	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):
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	Annual review notes:		Annual review notes:		Final review notes:	
	Subject leadership in Maths, Compu Geography, History, DT and Art is go leaders having an impact on the qua coherence, sequencing and depth o these subjects.	ood with ality,				
	Progress for pupils in these subjects improved.	s is much				
Light-touch review notes	Unfortunately the EYFS/PE Lead is le end of the year and the Science Lea These subjects will need new leader academic year.	d left at Easter.				
Light-touch review overall assessment	 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations I Above expectations I As expected I Below expectations I Far below expectations I 		 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 	
Anticipated Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	Spend

	Books and Resources Staff CPD	£500.00 £1000.00				
Total		£1500.00		£2000.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	Spend
	Books and resources	£925.00				
	EYFS Snorkels CPD	£130.00				
	EYFS New Curriculum CPD HT	£45.00				
	Curriculum Conference	£199.00				
	EYFS Conference	£50.00				
	EYFS New Curriculum Teacher	£30.00				
	EYFS New Curriculum TA	£30.00				
Total		£1409.00		•		
Notes						

Intervention:	Development of a highly coherent English Curriculu	velopment of a highly coherent English Curriculum with a key focus on Spelling, Punctuation, Grammar, Vocabulary and Early Reading							
Category:	Quality of Teaching								
Intended outcomes:	Disadvantaged pupils are achieving at least as well as other pupils in Writing, if not better		Success criteria:	 The proportion of disadvantaged pupils achieving Age Related Expectations in Writing at the end of KS1 is gree than that of other disadvantaged pupils nationally The proportion of disadvantaged pupils achieving Age Related Expectations in Writing at the end of KS2 is gree than that of other disadvantaged pupils nationally The proportion of male disadvantaged pupils achieving Related Expectations in Writing at the end of KS1 is gree than that of other disadvantaged pupils achieving Related Expectations in Writing at the end of KS1 is gree than that of other disadvantaged pupils nationally The proportion of male disadvantaged pupils achieving Related Expectations in Writing at the end of KS2 is gree than that of other disadvantaged pupils achieving Related Expectations in Writing at the end of KS2 is gree than that of other disadvantaged pupils nationally 					
Staff lead:	A Waring								
	Year 1		Year 2		Year 3				
Implementation	 How we will implement this intervention in year 1: Introduction of Jane Consadine 'The Write Stuff' whole school approach to writing Introduction of Spelling Shed as a whole school approach to Spellling and Grammar Introduction of Letterjoin as a whole school approach to handwriting Develop a whole school vocabulary spine for all subjects 	How we will implement this interventio (in light of the year 1 annual light-touch • Further CPD The Write Stuff • CPD Hooked On Books • SPAG focus for Writing • Literacy Lead release time and • Whole School Vocabulary Spin • Resources to support the Engli Curriculum • Letter join subscription •		ouch review): ff and CPD Spine	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):				

	Annual review notes:		Annual review notes:		Final review notes:	
Light-touch review notes	There are no PPG pupils in the cur (End of KS1). There is only one PPG pupil in the cohort, who is a female Ukran joined the school 6 weeks befor Academic year and was not in t SATs. Monitoring of the impact of the Writing approach has revealed the having a strong impact upon the writing in terms of structure and w the strong models provided) alt remains an area of weakness. Key vocabulary is now a key foo Term Planning for all subjects, how reduce the amount of vocabulary that this is effective.	ne current Year 6 ian refugee who e the end of the he UK during the e Jane Consadine at this approach is quality of pupils' rocabulary (due to though SPAG still us in all Medium wever, we need to				
Light-touch review overall assessment	 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 	
Anticipated Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	Spend

	Curriculum Resources (Writing)	£1000.00				
Total		£1000.00		£2000.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	
	Ed Shed Subscription Letterjoin Subscription Jane Consadine The Write Stuff CPD The Write Stuff books and resources	£77.00 £244.00 £160.00 £300.00	Letterjoin subscription	£244.00		
Total		£781.00				
Notes	The benefit of this CPD is more lik year.	ely to be seen next				

Intervention:	Embed a highly coherent and well sequenced, mixed	d-age curricul	um in all subjects whi	ch is well resource	s and supports teacher knowledge
Category:	Quality of Teaching				
	Teaching in all subjects is high quality and all groups p strong progress from relative starting points	oupils make			um in all subjects is coherently planned and sequenced knowledge well in all subjects and apply this to wider
				and make stron 1.4 Teachers ha confident in all 1.5 Teachers p	op detailed knowledge and skills across the curriculum g progress in all subjects we good knowledge of the subjects they teach and are areas of the curriculum present subject matter clearly and provide timely supports strong progress
Intended outcomes:			Success criteria:	 planning 1.7 Teachers h support teachin 1.8 Progress in consistent and e 1.9 The propor Reading at the nationally 2.0 The proport 	writing is strong for all groups of pupils as a result of effective English teaching tion of pupils achieving Greater Depth in Writing and end of KS1 and KS2 is higher than other schools tion of pupils achieving Greater Depth in Maths at the KS2 is higher than previous years and higher than that
Staff lead:	A Richards				
Implementation	Year 1		Year 2		Year 3

How we will implement this intervention in year 1:	How we will implement this intervention in year 2 (in light of the year 1 annual light-touch review):	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):
 Introduce and embed Mastering Number Programme EYFS/KS1 GLOW Math partnership – Work Groups – Ongoing CPD and Action Research for teachers to develop engagement, achievement and enjoyment of Maths (Focus on Fluency and developing Mastery) Introduce the Hooked On Books whole class Reading approach Introduce the The Write Stuff whole school approach to writing Further embed reading for pleasure across the school Trial the 'All Aboard Phonics Programme' in EYFS and KS1 Develop and embed a Vocabulary Spine for all subjects To develop a consistent evidence base for computing through the use of staff share (digital records) and a floor book that informs teacher assessment and allows subject leader to monitor progress. Subject lead to provide coaching/planning support/team teaching to develop Teacher Confidence Subject lead to audit resource and identify areas for investment Investment in class set of ipads PE Subject lead to identify and provide internal and external CPD for teaching staff Subject Lead CPD and network meetings (Wyre Forest Partnership) Teacher CPD (Wyre Forest Partnership) External coaches to provide CPD for Gymnastics/Cricket/Rugby/Football 	 CPD on pedagogy, retrieval and metacognition CPD in Geography Field Work and Mapping Skills Continued work with GLOW Hub for Maths and develop Mastery approaches across the school Introduce the Hooked on Books approach to Whole Class Reading (including CPD and resources) Embed The Write Stuff approach to Writing Develop the Library, Librarians, Reading Sheds and Reading Café Club Roll out Phonics Shed into KS1 (including staff CPD and resources) Subject Leader CPD and release time Investment in resources for all subjects New PE curriculum (Get Set 4 PE?) £1375 for 3 years CPD for Subject Leaders re: EYFS curriculum Further evelopment of EYFS curriculum knowledge organisers 	

Launch new curriculum vision, rationale and pathways
Create a Learning Pathway for Music, RE,
French
Incorporate new EYFS curriculum into the
Learning Pathways (all subjects)
Develop and embed a Vocabulary Spine
for all subjects
Source/deliver Geography CPD/Resources
Source/deliverArt CPD/ Resources
Soucrce/deliver DT CPD/Resources
Monitor effective feedback
Monitor planning sequences
Review assessment and tracking of
foundation subjects
Introduce and provide CPD in the use of
floorbooks for DT

	Annual review notes:	Annual review notes:	Final review notes:
	All curriculum subjects are now planned coherently, with clear progression across all year groups in the school.		
	According to monitoring, staff are following these progressions and there is more depth and quality of learning in the non-core subjects compared to previous years. Pupils appear to be retaining knowledge better, but still have some gaps from previous years.		
	Expectations for presentation and applying core skills need to improve in the non- core subjects.		
Light-touch review notes	Early monitoring of 'The Write Stuff' approach to writing has revealed that pupils are producing much better quality writing due to the quality of modelling. SPAG still remains an area for improvement however.		
	Attainment in phonics and early reading remains a strength of the school generally (Year 2 100%, Year 1 73%) however, there has been a slight dip in the phonics attainment for the Year 1 cohort this year. This is due to the number of SEND in this cohort and also to two pupils who found nerves on the day too much. The new Phonics Shed scheme has been rolled out in Early Years and will be rolled out in Year 1/ 2 in the Autumn Term. This is not yet embedded.		

Light-touch review overall assessment	 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 		The intervention is performing: Far above expectations I Above expectations I As expected I Below expectations I Far below expectations I 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 	
Anticipated Expenditure	Year 1		Year 2		Year 3	
·	Category	Spend	Category	Spend	Category	Spend
	KAPOW Art and DT Chris Quigley Resources	£350.00 £500.00				
Total		£850.00		£2500.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	Spend
	KAPOW Art/DT, Music, PSHE Chris Quigley Geography Chris Quigley History Chris Quigley Science	£625.00 £175.00 £175.00 £150.00				
Total		£1125.00				
Notes	Budget for additional resources year including Year 1 / 2 pack a books to support the scheme.					

Intervention:	Embed and Establish High Quality Leadership and Pro	vision for p	upils with SEND		
Category:	Quality of Teaching				
Intended outcomes:	Progress of pupils who are Disadvantaged and SEND is than that of other pupils	better	Success criteria:	also D Progre also D other SEND/ self-re	ess in the core subjects for SEND pupils who are isadvantaged is at least expected ess in the core subjects for SEND pupils who are isadvantaged is broadly in line with that of pupils if not better /PPG pupils can identify a range of strategies to egulate and incidents of de-regulation have ased compared to the start of the year
Staff lead:	L Lawson				
	Year 1		Year 2		Year 3
Implementation	 How we will implement this intervention in year 1: Coaching of SENCO in the use of assessment systems Introduction of online systems to monitor and track provision for SEND and PPG pupils (Provision Map) Develop and embed more effective systems and processes to monitor and report on the effectiveness of SEND pupil progress and achievement (Intervention Folders, Intervention Tracking, ECHP Folders) Embed SMART targets to address individuals' specific needs and evaluate the progress of learners with SEND in relation to their individual starting points and prior attainment Develop timetables and monitoring to ensure that the use of withdrawal from normal timetable is effective in ensuring that every 	 (in light of Ember provis Map) Ember monit SEND (Interv ECHP Ember specif learne individ Develo that th timeta 	ill implement this inter the year 1 annual light d online systems to mo ion for SEND and PPG p d effective systems and or and report on the ef pupil progress and ach vention Folders, Interve Folders) d SMART targets to add ic needs and evaluate t ers with SEND in relatio dual starting points and op timetables and mon ne use of withdrawal fr able is effective in ensu nas equal access to lead ulum	t-touch review): onitor and track pupils (Provision d processes to ffectiveness of ievement ention Tracking, dress individuals' the progress of in to their d prior attainment itoring to ensure om normal pring that every	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):

 pupil has equal access to learning across the curriculum CPD for SENCO including Network Meetings, Conferences, ASD, Dyslexia Train and establish Trauma Lead Train and establish Autism Champion Train and establish Emotional Literacy Support Assistant Train and establish Play Therapy Lead 	 CPD for SENCO including Network Meetings, Conferences, specific learning needs Train and establish new Trauma Lead Train and establish Autism Champion Establish Play Therapy Lead
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Annual re	view notes:				А	nnual review notes:
this review	v point.			wailable at		
Disadvant have mad	aged pupil	ls (includir (pected if r	ng those v	2022, ALL with SEND progress) in		
Disadva	ntaged Pro	ogress from 2 2022	Baseline 1	to Spring		
	Below	Expected	Better	Combined		
Maths	0%	57.14%	42.86%	100%		
Writing	0%	100%	0%	100%		
eview Reading	0%	85.71%	14.29%	100%		
SEND	Progress fro	om Baselin	e to Spring	2 2022		
	Below	Expected	Better	Combined		
Maths	6.67%	60%	33.33%	93%		
Writing	13.33%	73.33%	13.33%	87%		
Reading	6.67%	86.67%	6.69%	93%		
year for I Writing re make mon the schoo pupils in th pupils is a Incidents	Disadvantag emains an re rapid pro ol have ma ne school. F t least expe	ed Pupils, area wher ogress. Dis de better Progress for ected, if not ation for S	whereas p e more pu sadvantage progress f r the major : better. END pupils	strong this progress in upils could ed pupils in than other ity of SEND were high decline.		

Light-touch review overall assessment	 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 		 The intervention is performing: Far above expectations Above expectations □ As expected □ Below expectations □ Far below expectations 	s 🗆	 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 	
Anticipated Expenditure	Year 1		Year 2		Year 3	
Expenditure	Category	Spend	Category	Spend	Category	
	CPD Autism Mentor	£738.00				
Total		£738.00		£1500.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	
	Provision Map Subscription SEND Network Membership CPD Autism Mentor	£636.00 £150.00 £738.00				
Total		£1524.00				
Notes						

Targeted	Support
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Intervention:	Targetted and high quality teaching support for pup	ils in Key Stage 1 to ensure that gaps are closed and	pupils make rapid progress
Category:	Targetted Academic Support		
Intended outcomes:	Outcomes at the end of Key Stage 1 are better than t pupils nationally	in the Success criteria: • Disadv	vantaged pupils are making at least expected progress core subjects at the end of KS1 vantaged pupils are achieving at least in line with pupils nationally in the core subjects at the end of
Staff lead:	A Richards		
	Year 1	Year 2	Year 3
	How we will implement this intervention in year 1:	How we will implement this intervention in year 2 (in light of the year 1 annual light-touch review):	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):
Implementation	 Employment of an additional teacher in Year 1/24 x mornings a week to teach core subjects Termly Pupil Progress Meetings Tracking of Disadvantaged Pupils' progress and attainment Targeted intervention for pupils identified with gaps 	 Employment of an additional teacher in Year 1/24 x mornings a week to teach core subjects Termly Pupil Progress Meetings Tracking of Disadvantaged Pupils' progress and attainment Targeted intervention for pupils identified with gaps 	

Annual r	eview no	otes:			
				s in the c	urrent
					-
cohort co show that achieved are only 2019. It this year the impa results w due to th provide a	ompared at in Mat l in 2019 just belo is very lil will be lo net of the vill be fav ne invest an additi	I to other hs we are . In Reac w Natior kely that ower that cOVID F rourable ment of	r pupils r e in line ling and hal Bench the Nati n those Pandemic in compa the Reco	ationally with wha Writing p marks fi onal Ben of 2019, c and tha arison.	y in 2019 at pupils oupils rom achmarks due to at our This is mium to
	Expected	National 2019	Greater Depth	National 2019	Expected and above
Maths	79%	76%	21%	22%	100%
Writin g	64%	69%	7%	15%	71%
				25%	
	There ar Year 2 (E National available Term. However cohort cc show that achieved are only 2019. It this year the impa results w due to th provide a core sub	There are no Pup Year 2 (End of KS National data for available and is u Term. However, teache cohort compared show that in Mat achieved in 2019 are only just belo 2019. It is very li this year will be li the impact of the results will be fax due to the invest provide an additi core subjects.	There are no Pupil Premiu Year 2 (End of KS1 cohort) National data for the end available and is unlikely to Term.However, teacher assess cohort compared to other show that in Maths we are achieved in 2019. In Reac are only just below Nation 2019. It is very likely that this year will be lower that the impact of the COVID F results will be favourable due to the investment of the provide an additional teac core subjects.Image: state of the state of th	There are no Pupil Premium pupils Year 2 (End of KS1 cohort).National data for the end of KS1 re available and is unlikely to be befor Term.However, teacher assessments for cohort compared to other pupils in show that in Maths we are in line in achieved in 2019. In Reading and are only just below National Bench 2019. It is very likely that the Nati this year will be lower than those of the impact of the COVID Pandemic results will be favourable in compa due to the investment of the Reco provide an additional teacher in Ke core subjects.Image: state of the state of the state of the Reco provide an additional teacher in Ke core subjects.Image: state of the state of the Reco provide an additional teacher in Ke core subjects.Image: state of the state of the state of the Reco provide an additional teacher in Ke core subjects.Image: state of the state of the Reco provide an additional teacher in Ke core subjects.Image: state of the state of the state of the Reco provide an additional teacher in Ke core subjects.Image: state of the state of th	There are no Pupil Premium pupils in the c Year 2 (End of KS1 cohort).National data for the end of KS1 results is r available and is unlikely to be before the A Term.However, teacher assessments for our curr cohort compared to other pupils nationally show that in Maths we are in line with what achieved in 2019. In Reading and Writing p are only just below National Benchmarks fr 2019. It is very likely that the National Benchmarks fr 2019. It is very likely that the National Benchmarks fr 2019. It is very likely that the National Benchmarks fr 2019. It is very likely that the National Benchmarks fr 2019. It is belower than those of 2019, the impact of the COVID Pandemic and that results will be favourable in comparison. To due to the investment of the Recovery Pre- provide an additional teacher in Key Stage core subjects.Implies the stage of the Recovery Pre- provide an additional teacher in Key Stage core subjects.Maths76%21%Maths79%76%21%22%Writin64%69%7%15%

Light-touch review overall assessment	The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 	
Anticipated Expenditure	Year 1		Year 2		Year 3	
Expenditure	Category Spend		Category	Spend	Category	Spend
	Additional KS1 Teacher for core subjects	£5000.00				
Total		£5000.00	£2000.00			
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	Spend
	Additional KS1 Teacher for core subjects	£4760.00				
Total	£4760.00					
Notes	Continue with this support next year, as the Year 1 cohort coming up have a much higher proportion of SEND.					

Intervention:	1:1 Phonics Intervention targeted at pupils in the lowest 20%, disadvantaged pupils and pupils with identified gaps as a result of the pandemic						
Category:	Targeted academic support	Targeted academic support					
Intended outcomes:	All pupils achieve the expected standard in phonics a KS1	t the end of	Success criteria:	the end • All disa	of pupils achieve the expected standard in Phonics by d of KS1 dvantaged pupils achieve the expected standard in s by the end of KS1		
Staff lead:	A Waring						
	Year 1		Year 2		Year 3		
Implementation	 How we will implement this intervention in year 1: Introduction of a Validated Phonics Scheme EYFS (Phonics Shed) with tightly focussed interventions Termly screening of pupils Tracking of achievement in Phonics for early identification of pupils in the lowest 20% or falling behind 1:1 support for identified pupils 	(in light of th Intr Sch foc Em Pro sup Ter Esta trac Tra ear 209	implement this intervent of year 1 annual light-to roduction of a Validated eme to KS1 (Phonics Sh ussed interventions bed Validated Phonics Sh vide Phonics CPD for al port staff mly screening of pupils ablish new assessment cking phonics in line with cking of achievement in ly identification of pupi 6 or falling behind support for identified p	ouch review): d Phonics hed) with tightly Scheme in EYFS Il teaching and systems for th new scheme n Phonics for ils in the lowest	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):		

	Annual review notes:	Annual review notes:		Final review notes:
	The current Year 2 pupils all passed the phonics screening check in the Autumn Term 2021 (this is when the statutory test was moved to by the DFE due to COVID). There are no disadvantaged pupils in this cohort.			
Light-touch review notes	73% of the current Year 1 cohort passed the Screening check this year. Of these pupils, only 1 is PPG and he passed with a high score of 37. There are 4 SEND pupils in this cohort, 2 of whom have EHCPs, and another is under assessment. 3 of these pupils have achieved the expected standard this year. Generally, disadvantaged and SEND pupils achieve well in phonics.			
Light-touch review overall assessment	 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 	 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □
Anticipated Expenditure	Year 1	Year 2		Year 3
	Category Spend	Category	Spend	Category

	Phonics Validated Scheme Phonics Small Group Intervention	£750.00 £100.00				
Total		£850.00		£650.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	
	Phonics Shed Pack and Subscription EYFS Phonics 1:1 support	£792.00 £58.39				
Total		£850.39				
Notes	An additional Phonics Shed pack f be bought in September an resources. Thereafter it is an ann £150.00	d possibly more				

Intervention:	Targeted Small Group and 1:1 Literacy and Numera	Targeted Small Group and 1:1 Literacy and Numeracy Intervention for pupils identified as disadvantaged or with gaps as a result of the pandemic					
Category:	Targeted Academic Support						
Intended outcomes:	Disadvantaged pupils are achieving as well as their po better	Disadvantaged pupils are achieving as well as their peers if not Success criteria: • An increased number of disadvantaged pupils are achieving Greater Depth in the core subjects					
Staff lead:	A Richards						
	Year 1	Year 2		Year 3			
Implementation	 How we will implement this intervention in year 1: Termly pupil progress meetings Tracking of Disadvantaged Pupils' progress and attainment 1:1 Literacy Intervention 1:1 Maths Intervention School Led Tutoring 	 How we will implement this interv (in light of the year 1 annual light- Termly pupil progress me Tracking of Disadvantage progress and attainment 1:1 Literacy Intervention 1:1 Maths Intervention (in a successful programme t School Led Tutoring 	couch review): etings d Pupils' ncluding identify	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):			

	Annual review no	otes:		Annual review notes:		Final review notes:	
		oils achieving at Gre	the proportion of ater Depth is not as				
		GD All Pupils	GD Disadvantaged				
	Maths	18.07%	14.29%				
	Writing	7.23%	0%				
Light-touch review	Reading	20.48%	14.29%				
Light-touch review overall assessment	Above eAs expectBelow e	ve expectations expectations		 The intervention is performing: Far above expectations I Above expectations I As expected I Below expectations I Far below expectations I 		 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 	
Anticipated		Year 1		Year 2		Year 3	
Expenditure	Categ	gory	Spend	Category	Spend	Category	Spend

	Small Group and 1:1 intervention	£1000.00				
Total				£500.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	Spend
	Bar Modelling Intervention	£82.68				
	SALT EYFS Intervention	£37.37				
	Elm Precision Teaching	£76.78				
	Pre-teach Maths	£75.16				
	Willow Pre-Teach	£239.60				
	Willow Pre-Teach	£222.48				
	School Led tutoring (Writing)	£432.00				
Total		£1166.07				
Notes	The disruption of the pandemic upon this target this year, and impact next year as we close ga should still be an ambition for the	may also have an ps. However, this				

Intervention:	Targeted Small Group and 1:1 Emotional and Social Intervention						
Category:	Targeted academic support						
Intended outcomes:	Pupils with Social, Emotional needs are ready to learn		Success criteria:	 Pupils report they feel more confident and ready to learn/have reduced anxiety The number of mental health concerns are reduced identified pupils 			
Staff lead:	A Richards						
	Year 1	Year 2			Year 3		
Implementation	 How we will implement this intervention in year 1: Play Therapy CPD Play Therapy Intervention Lego Therapy Intervention ELSA CPD to train a member of staff ELSA Interventions Social Stories Interventions 	(in light of the Play Play Leg Soc	implement this interve he year 1 annual light-to / Therapy CPD / Therapy Intervention o Therapy Intervention ial Stories Intervention est School – CPD for sta sions for all year groups	ouch review): s aff, regular	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):		

	Annual review notes:	Annual review notes:		Final review notes:
Light-touch review notes	The number of Mental Health and Wellbeing concerns have reduced significantly in the Summer Term compared to earlier in the year. This continues to be a focus for the school to ensure that all pupils are able to access their learning going forward as the pandemic is likely to impact upon this area for some years to come.			
Light-touch review overall assessment	 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 	 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □
Anticipated Expenditure	Year 1	Year 2		Year 3
	Category Spend	Category S	Spend	Category

	Elsa Training Play Therapy Training Social Emotional Small Group/1:1 intervention	£677.00 £127.00 £300.00	Forest School Training (1 member of staff Level 3)	£690.00		
Total		£1104.00		£1000.00		
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	
	ELSA Training	£677.00				
	Play Therapy Training	£127.00				
	EYFS Sensory Support	£296.00				
	Social Skills Intervention	£31.14				
	Emotional Resilience Intervention	£12.49				
Total		£1143.63				1
Notes	Consider Forest School training for all pupils next year, as res outdoor learning has positive b who have experienced trauma.	earch shows that				

Wider Strategies

Intervention:	Develop and embed a Whole School Approach to M	Develop and embed a Whole School Approach to Mental Health and Wellbeing					
Category:	Wider Strategies	Wider Strategies					
Intended outcomes:	Pupils emotional wellbeing is good		Success criteria:	feeling mentally The number of I Relationships ar Pupils understar	e and wellbeing surveys evidence that pupils are v well, happy and safe Mental Health concerns are low re strong across the school between pupils and adults nd the importance of Mental Health and Wellbeing v strategies to support this		
Staff lead:	A Richards/N Hothi						
	Year 1	Year 2			Year 3		
	How we will implement this intervention in year 1:	How we will implement this intervention in year 2 (in light of the year 1 annual light-touch review):			How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):		
	Introduce and embed new PSHE/RSE curriculum (KAPOW)	Embed new PSHE/RSE curriculum (KAPOW)		(KAPOW)			
	Wellbeing Lead	Wellbeing Le	ead				
Implementation	Elect Wellbeing Champions and provide CPD/Arrange meetings	Elect Wellbe CPD/Arrange	ing Champions and pr e meetings	ovide			
Implementation	Wellbeing Wednesday Assemblies	Wellbeing W	/ednesday Assemblies,	/Forest School			
	Whole School Assemblies in line with PSHE Curriculum	Whole Schoo Curriculum	ol Assemblies in line w	ith PSHE			
	Whole School Wellbeing Day	Whole Schoo	ol Wellbeing Day				
			Designated Senior Mental Health Lead Training and Network Meetings Continue to develop webpage with Mental Health resources and signposting				

	Annual review notes:		Annual review notes:		Final review notes:
	Mental health concerns have settled of since the start of the year. One pupil has now been seen by CA	HMS for an			
	initial assessment and we await the out A second pupil is still awaiting appointment despite the referral bein September. This is being chased by the worker.	a CAHMS g submitted			
Light-touch review notes	School has limited capacity to provide m support (we have one member of staff but she only has one afternoon to sup also leaving the school at the end of th year).	ELSA trained port. She is			
	In a Pupil Survey carried out in March 2 pupils said they enjoyed being in scho majority felt safe (97%) and the vast pupils felt the school encourages them their mental health.	ol, the vasts majority of			
Light-touch review overall assessment	 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations
Anticipated	Year 1		Year 2		Year 3
Expenditure	Category	Spend	Category	Spend	Category

	Designated Senior Mental Health Lead Training	£500.00			
Total	£500.00		£0.00		
Actual Expenditure	Year 1		Year 2		Year 3
	Category	Spend	Category	Spend	Category
	Designated Senior Mental Health Lead Training	Funded			
Total	£00.00				
Notes	All funded or funds raised by the school				

Intervention:	Financial Assistance and Support for Trips and Immersive Experiences						
Category:	Wider Strategies						
Intended outcomes:	Disadvantaged pupils access the same enrichment opportunities and experiences as their peers		Success criteria:	Disadvantaged pupils report being enthused about their learning Disadvantaged pupils can articulate their aspirations			
Staff lead:	A Richards						
Implementation	Year 1		Year 2		Year 3		
			implement this interve ne year 1 annual light-to	-	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review):		
	Identify pupils in need of additional financial assistance Provide financial assistance for pupils in need	Identify pupils in need of additional financial assistance					
		Provide fina	ncial assistance for pup	oils in need			

	Annual review notes:		Annual review notes:		Final review notes:	
Light-touch review notes	Funding has been used to support: Two pupils who were made homeless this Two Ukranian Refugees to allow them enrichment activities and trips One pupil to support with individual music Discounted trips for PPG pupils	to access				
Light-touch review overall assessment	 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 		 The intervention is performing: Far above expectations □ Above expectations □ As expected □ Below expectations □ Far below expectations □ 		 The intervention is performing: Far above expectations Above expectations As expected Below expectations Far below expectations 	
Anticipated Expenditure	Year 1		Year 2		Year 3	
	Category Sp	end	Category	Spend	Category	

	Music Tuition funded for one pupil Discounted trips for PPG pupils	£420.00				
Total	£420.00		£300.00			
Actual Expenditure	Year 1		Year 2		Year 3	
	Category	Spend	Category	Spend	Category	
	Support for Ukranian Refugees with uniform, school meals, equipment and resources	£420.00				
	Music Tuition funded for one pupil					
	Discounted trips for PPG pupils					
Total	420.00					
Notes						